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LL.M (University of the Western Cape), MBA (BMI) Attorney-at-law (Rechtsanwalt) Management Partner Theis has an almost 20 year experience consulting international investors, companies and private clients in the Baltic States. He studied at the universities of Hamburg, Heidelberg and Berlin (Humboldt), as well as at the University of the Western Cape (South Africa), and holds an MBA from the Baltic Management Institute (Vilnius). Theis focuses on corporate law and M&A transactions, finance law, life sciences and commercial arbitration, and lectures regularly at international conferences. He initiated and lead organizes the annual international conference DIS Baltic Arbitration Days in Riga. The publication Who's Who Legal recognizes Theis as an expert in the field of Life Sciences for the categories Regulatory, Transactional, and Patent Litigation, as well as in the field of General Litigation.