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Mr. Weir is a Principal Mining Engineer with over 17 years in the mining industry, including hands-on experience in open pit mining operations. Mr. Weir's experience includes open pit copper and gold mining operations in Northern Chile and Nevada, USA. Prior to joining SLR, Mr. Weir was a Mining Engineer at BHP's Escondida Mine where he worked in the Long-Term Planning department and as a Business Analyst. Mr. Weir also worked as a Mining Engineer at BHP's Spence Mine during the start-up operations, where he was responsible for supervising the mine operations team. Mr. Weir's experience as a mining consultant over the last 13 years includes due diligence reviews, Mineral Reserve audits, expert witness work, and economic studies (Scoping, PEA, and PFS levels) for a variety of commodities worldwide. Mr. Weir currently manages the expert witness practice at SLR and has been involved in a number of international mining arbitration matters.